

December 4, 2017

North Valley Occupational Center

Mission Statement

North Valley Occupational Center offers educational and training opportunities that provide a diverse population of students with skills to participate more effectively in the family, at work and in the community.



NVOC'S NEW LOGO

North Valley Occupational Center has a new logo. The new design incorporates two elements which together, provide a sense of uplifting, forward-moving and friendly feel. The symbol and the type should always be used together, not separately. A second design will incorporate the names of the four satellite campuses. We will use the new logo soon in our redesign of the new school website and will order t-shirts/ polos for our staff and students to purchase.



Salute to the Latino Spirit



The Salute to the Latin Spirit is a fundraiser with food trucks and music. Proceeds will benefit Puerto Rico and Mexico through the Red Cross. The event takes place on 12/8/2017, 11:00 AM - 2:00 PM in Visconti Park. For more information, please contact ana.reyes@lausd.net.

HOLIDAY PARADE

NVOC would like to acknowledge the people that gave their time and participated in the Granada Hills Holiday Parade on Sunday, December 3: Mr. Mendez, ESL Pathway Adviser; Sandra Tovar, Medical Assistant Student; Olga Espinoza; Ms. Bouziane, Reading Instructor; Rachelle Hernandez, day Student Council Vice-President; Tristan De Leon (Harim De Leon's son); Naiomi Ruiz, Medical Assistant Student; Johnny Diaz, day Student Council Secretary; and Lorena Nuñez, evening Student Council President. All of these participants were at the holiday parade from 10:30 a.m. They helped decorate the van to turn it into a nice float, walked the parade advertising the school, handed out flyers, and were not out of the parade until 4:00 p.m. The Pacoima Holiday Parade is Saturday, December 9th at 9:00 a.m. If anyone would like to participate or help, more information will be provided after this Wednesday with informational flyers for everyone. The NVOC van that we used has been decorated but needs some holiday touching up.



STUDENT LEARNING OUTCOMES (SLOs)

- Utilize current technology and/or resources to enhance subject area learning
- Develop effective reading, writing, listening and speaking skills
- Demonstrate problem solving skills through individual and collaborative work
 Set and complete short and long term goals



North Valley Occupational Center

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CASAS/WIOA Information

CTE Teachers:

Please contact Patrick Wickham, CTE Program Adviser, at 818-256-1325 or ross.wickham@lausd.net if you have any questions.

Academic Teachers:

Please continue to pretest any new students and fill out the entry form. Your current students should have been informed of their CASAS test results already. Our next CASAS round of testing will begin on December 11.

ESL Teachers:

CASAS testing is taking place this week. Please administer these tests assigned to your students and fill out the Update forms. Your students will be able to provide reliable information to help with section 9 related to learner results and WIOA milestones.

NVOC Payment Points Update

Accumulated by December 31, 2016. Last Year's Quarter 2 Report	As of 12/01/2017 30 days until This Year's Quarter 2 Report
2,720 payment points	4, 005 payment points (Great Job!!!)

THANK YOU and feel free to call, e-mail, or come by the WIOA/CASAS Office (Room 104) with any questions or needed support. In the evening at NVOC, Gloria Booth, extension 1401, is available for CASAS/EL Civics testing materials. You can also contact your ESL adviser.

Gustavo Cubias- gac84281@lausd.net (NVOC-day) Room 104-818-256-1329

Joe Alvarez- <u>ima70461@lausd.net</u> (NVOC- T-F day/ Monday evening) Room 104 - 818-256-1381

Javier Flores-fjf8560@lausd.net (Various sites)

Holiday Toy Drive

Students, faculty and staff.

Many families live in poverty and are unable to celebrate holidays. A simple way to help families is by donating to those in need.

Toy drives make all the difference!

Help make a difference for thousands of families in need this holiday season by donating to our Holiday Toy Drive. Boxes will be provided for all classrooms.

All our holiday toy drive donations will to go MEND and will be picked up on December 12th.

GIFT IDEAS FOR CHILDREN IN NEED:

*Dolls

*Action Figures

*Remote Control Cards *Sports Equipment

*Craft Sets

*Board Games *Footballs/Basketballs

*Educational Baby Toys

*Music Players

*Building Blocks *Skateboards

*Puzzles *Purses/Tote Bags *Body Lotion/Spray Kits

Sponsored by your NVOC Student Council 2017-2018



MEND is a 501(c)3 nonprofit organization, serving low income families in the Northeast San Fernando Valley. For more information, visit MEND at www.mendpoverty.org or call (319)896.7366 (818)896-0246



Employee Attendance Policy

While the vast majority of employees have a strong commitment to their work and excellent attendance, it is also clear that unnecessary absenteeism has a negative impact upon student achievement due to interruption of the continuity of instruction, and results in reduced productivity, loss of service, and significant costs to the Los Angeles Unified School District ("LAUSD"). The LAUSD Board of Educa-

- Employees to maintain regular attendance and avoid absenteeism;
- •Employees to work every hour that they are assigned;
- •Employees to be at their work stations on time every working day;
- •Employees to comply with legal restrictions, LAUSD policy and procedures, and the respective collective bargaining rules regarding reporting of absence and providing appropriate documentation;
- •Supervisors to explain and insist upon regular attendance, maintain accurate employee attendance records, monitor employee attendance, provide performance feedback to employees and enforce all employee attendance policies and standards through employee performance evaluations and discipline processes.
- •The District will make every attempt to avoid scheduling activities that contribute to staff absenteeism.

LAUSD seeks to assist administrators and supervisors to efficiently manage attendance, improve employee effectiveness through reduced absenteeism, and guide employees in appropriate use of illness and personal necessity time. Illness leaves are provided to ease the financial burden on employees who are unavoidably required to be absent from duty due to legitimate illness, injury, or personal necessity. Personal necessity leaves are provided for only eleven specific causes. Employees who use illness and personal necessity leaves for unauthorized reasons are in violation of District policy and related laws. Failure to comply with this policy can result in appropriate disciplinary action, up to and including termination.

